

Sampurnam Hosieries Impex (P) Ltd
SA8000 POLICY

We are committed to conform to all requirements of the SA8000 Standard and comply with Local, National laws, International Laws, other applicable laws and other requirements and Respect International instruments on normative elements and their interpretation.

We will continually improve the Social Performance by,

- Not Engaging and supporting the use of child labour & Forced or Compulsory Labour
- Ensure health & safety all the employees and work environment
- Recognising the right of the employees to freedom of association and Collective bargaining
- Not supporting discrimination
- Disciplinary actions in accordance with the Standing Orders
- Working Hours in accordance with the applicable laws and Industry Standards
- Ensuring remuneration to meet the basic needs and industry standards
- Addressing Grievances /concerns

The Policy is prominently and conspicuously displayed in appropriate and comprehensible form, in the workplace and in residences and property provided by the organisation, whether it owns leases or contracts the residences or property from a service provider in Local language (Tamil).

This policy is effectively communicated and made accessible with customers, suppliers, sub-contractors and sub-suppliers. Policy statement is publicly available in an effective form and manner to interested parties, upon request.

Date : 15.09.2016

For SAMPURNAM HOSIERIES IMPEX (P) LTD.,

S.Venkata Subramanian
Director